

Oxford Spires International is committed to equal opportunities for all children, young people, families and adults who wish to use its facilities.

In order to achieve this, Oxford Spires:

- Welcomes students and staff from all backgrounds regardless of race, culture, gender, disability or sexual orientation
- Welcomes students and staff with special needs, provided that facilities can be arranged practically to provide a safe, stimulating environment for that student
- Seeks to avoid any form of discrimination in all activities, whether of gender, ethnicity or disability by a member of staff or student
- Does not tolerate any discriminatory language, behaviour or remarks by students or staff
- Accommodates religious and cultural preferences in food and activities wherever deemed appropriate and possible
- Seeks to value each student as an individual, respecting their religion, racial origin, cultural and linguistic background
- Ensures that male and female staff and students are treated equally, have full access to all activities and are equally encouraged to enjoy them

All staff are made aware of Oxford Spires Language School's Equality and Diversity Policy and are required to commit to its principles and contents.

